Current Proposal for changes to Retiree Health benefits

- President Napolitano forming “advisory work group” in January

- Charge is to develop options and make recommendations by June 2018

- President will apply a 4% increase (UC contribution) to retiree health budget for 2018.

- No programmatic changes will take place until 2019 at the earliest. UC will continue to contribute up to 70% of retiree health care benefits in 2018.
Proposal that was to go to Regents in November, 2017

- **Remove the 70% floor** (maximum UC will pay) for UC (employer) contribution. (This floor was instituted after 2010 Post-Employment Benefits Task Force process).

- Add a **3% cap per year** on UC paid contributions on any health care increase.

- No “grandparenting in” for current retirees

The Why

- **Rising costs of health care**

- **Unfunded liability**
What Now?

- What impacts will this have on you?
- What can you do?
- Updates