



Staff Assembly General Meeting Minutes October 15, 2020 via Zoom

Board Members:

- **President:** Yesenia Curiel
- **Past President:** Priya Lakireddy
- **Vice President:** Alvin Cha
- **Finance Officer:** Lorena Magana-Aguilar & Vanessa Hauser
- **Secretary:** Ian Cooke
- **Co-Chair of Programs and Events:** Teresa Campos
- **Co-Chair of Programs and Events:** Ashley Summerset
- **Co-Chair of Communications:** Brenda Rojas
- **Co-Chair of Communications:** Austyn Smith

I. Welcome - President Curiel called the meeting to order at 9:03

II. Staff Assembly Executive Board Updates:

- President Curiel informed staff of the following:
 - Review the questions from last month
 - Represented staff have opportunities to use the job bank?
 - Yes, they do have an opportunity to use the job bank
 - Can staff under contract use the job bank
 - It is up to the unit leadership, but there have been instances
 - Will parking be available for those going to campus
 - TAPS will be at our next meeting to provide
 - Will we get any raises this academic year
 - No, not this year.
 - Peoples first workgroup survey is still open. Please complete to make sure the staff is represented.

- Vice President-Alvin Cha informed staff of the following:
 - Discuss Next Leadership Chat
 - It will be next weekend. The link is provided in the chat. We encourage you all to ask questions to the deans.
 - Also a reminder President Drake and Chancellor Munoz will be having a leadership chat today.

- Secretary- Ian Cooke informed the staff of the following:
 - Flu shot mandated by UCOP. Attestation will be done via Service now.
 - The Flu Shot information is on the Campus Ready website.
<https://doyourpart.ucmerced.edu/flu-vaccine-program>
 - It can also be found on the HR website hr@ucmerced.edu under latest news. If you have any questions please email the HR email and someone will get back to you.

- Chief Her Updates:
 - Over the last year we have worked really hard to revamp our programs
 - Introduction of Terry Gomes who is in charge of the community relations program:
 - Presentation of your campus, your police
 - Chief her has been there 15 years and Terry for 10
 - What do we need to get to 2020, now that we are here we haven't taken the time to show off our growth.
 - 77% of team has been with UC for 3-5 years.
 - Please give any feedback and challenge them to communicate and change their direction
 - We are different from a City Police or Sheriffs office.
 - We do our own internal backgrounds, look for who they are as a person, what is their background, how will they support our students, why are they applying and how will they help us grow and serve our community.
 - The goal is look at the holistic approach to support students and not take people to jail.
 - Shared individual officers and why they are a good fit for UCMPD
 - Diversity, equity and inclusion training is mandatory. 16 hours of diversity awareness including, Implicit bias series, Ally 101, Queer Ally, Gender Expansive, Cross cultural communication, bobcat connects, unpacking oppression, undocuAlly and Anti-racism book group.
 - These trainings are essential to how these officers approach students in our community.
 - Adapting to community needs we take trainings such as, 5 week series on Black Minds Matter, racial trauma, healing, and resiliency, understanding race and ethnicity, healing and justice in the Muslim American community, Autism spectrum disorders recognition and response, accessibility service training.
 - These are the specifics of what the department is doing to serve our community.

- Programs include:
 - Rad program, women's self defense
 - Virt, violent intruder response training
 - Community Service Officer Program, 20-25 students
 - Mentor Program
 - Police Insight Program
 - Promises made to the student body:
 - Social media presence
 - Revampi9ng website
 - Promise project
 - Ongoing education
 - Office stories online
 - Connectivity fall 2020
 - Mission/Vision statement
 - UCMPD video project.
 - Staff and students encouraged to reach out and utilize these programs and promises.
 - Questions:
 - How are you impacted by Covid and this pandemic as a department?
 - It is absolutely a draining event. It has been business as usual as much as possible.
 - Services are still provided, no luxury working from home or on campus
 - Is the department planning in Spring to do an 11 week training on the insight program?
 - Yes, it started yesterday. We encourage people to participate.
 - Mandatory for people on the police advisory board.
 - Chief will provide dates for the spring in the future.
 - What is the best approach for folks to communication with the department?
 - Email is the best way to communication. The department is eager to come to departments and present any information needed.
 - Thank you to staff assembly for the invitation, they would love to come back and discuss more at a later date.
- Finance Officer – Lorena Magana-Aguilar & Vanessa Hauser informed staff of the following:
- Programs and Events Co-Chairs – Teresa Campos and Ashley Summerset informed the staff of the following:
 - Costume Contest, 5 winners for each category, \$75 dollar gift cards
 - Funniest costume
 - Scariest costume
 - Most colorful creative costume

- Family costume
 - Pet costume
- Submissions are accepted from now under October 25th.
- Voting on submission and categories will happen via email link from October 26th to October 29th.
- Winners will be announced on October 30th.
- These types of events will be ongoing during this time. Our budget allows for us to reward folks for participating
- Please spread the word regarding the costume contest so everyone has the chance to participate.
- Communications Co-Chairs-Brenda Rojas and Austyn Smith informed the staff of the following:
 - If you know of anyone that is not getting the newsletter, please email staff assembly to be added to the list.
 - At the end of every newsletter, we include the date for the following newsletter. If you have events or anything you would like to go out please email staff assembly by the 30th.
- Past President-Priya Lakireddy informed the staff of the following:
 - Received information from staff regarding the Chancellor's annual address. Staff would like to know whether it is live or recorded. We will put forth this information to the appropriate parties.
- Informational Items:
 - Please let us know if you would like specific folks to speak at the leadership chats. Please email staff assembly, a member directly or put in the chat.
 - Is staff assembly addressing curtailment?
 - They are still gathering information and will be addressed soon, it is happening on other campuses with medical facilities.
 - They are asking for minimum of 5 days between the two holidays coming up. It is still to be determined on how they are used. More information to come.
 - We may do a breakout session for folks to build community at the beginning of our next meeting for 10 minutes.

Next General Meeting: November 19, 2020 at 9am

Meeting Adjourned at 9:59 am