Staff Assembly General Meeting Minutes  
September 17th via Zoom

Board Members:  
- President: Yesenia Curiel  
- Past President: Priya Lakireddy  
- Vice President: Alvin Cha  
- Finance Officer: Lorena Magana-Aguilar & Vanessa Hauser  
- Secretary: Ian Cooke  
- Co-Chair of Programs and Events: Teresa Campos  
- Co-Chair of Programs and Events: Ashley Summerset  
- Co-Chair of Communications: Brenda Rojas  
- Co-Chair of Communications: Austyn Smith

I. Welcome - President Curiel called the meeting to order at 9:02 a.m.

II. Staff Assembly Executive Board Updates:

- Nicole Pollack informed staff of the following:  
  - Discussion of job bank to get the new Covid related work  
  - UC Merced is not in a layoff position unlike other campuses  
  - The job bank has been highly effective on campus to prevent layoffs  
  - This is an opportunity to preserve jobs and get the work done  
  - This is available for represented and unrepresented staff  
  - Please visit the HR website [https://hr.ucmerced.edu/talent-acquisition/job-exchange-bank](https://hr.ucmerced.edu/talent-acquisition/job-exchange-bank)  
  - Flu shot update-Chief Medical officer for the UC system has determined in this Covid environment for everyone to get a flu shot  
  - This is in the best interest of each staff member and our UC community  
  - If you do not get a flu shot you will NOT be allowed to access on campus  
  - To provide Proof the UC will be programmed into the Health updates email.  
  - There are two exemptions. 1. Medical-must be verified by medical doctor. 2. Religious Accommodation-verification will also need to take place.  
  - Please contact Leaves/benefits if you would like to provide exemption verification.

- President Curiel informed staff of the following:  
  - Breakout Rooms created and started to connect with UC community  
  - Last week Staff Assembly sent out an email regarding anti racism. We would like to see more staff to be more engaged
• CUCSA will be moving towards doing a 21 day challenge on Racism

• De Acker- Answering any questions for Covid response center.

• Vice President- Alvin Cha informed staff of the following:
  o CUCSA- Alvin and Yesenia participated in CUCSA and discussed the things that were happening at our respective campuses
  o 3 workout groups
    ▪ Compensation-discussing unrepresented staff
    ▪ Basic Needs- comprehensive list of food and shelter available to staff. We would like to focus on Mental health at UC Merced
    ▪ Alternative work schedule group-Shift to remote work or alternative work schedule, how we can continue to work remote and what it looks like to return to work.
  o Town Hall- we invited all campuses to participate. We plan to have another in December. We invite everyone to join.

  o Budget Memo to Chancellor

• Secretary- Ian Cooke informed the staff of the following:

• Finance Officer – Lorena Magana-Aguilar & Vanessa Hauser informed staff of the following:
  o We are working on a submission to the office of the chancellor for a set budget.
  o Hopefully the budget will be final by our next meeting

• Programs and Events Co-Chairs – Teresa Campos and Ashley Summerset informed the staff of the following:
  o Upcoming events to UC, but waiting on budget to be approved.
  o We have some fun events coming up with some great incentives, be on the lookout for these events in our newsletter.
  o We are planning for an October event, Halloween related. Get your costumes ready!
  o Planning another leadership chat and hope to finalize something next week.

• Communications Co-Chairs- Brenda Rojas and Austyn Smith informed the staff of the following:
  o Newsletter will be 1st and 3rd Tuesday of each month
  o If you have any content, please email Staffassembly@ucmerced.edu

• Past President- Priya Lakireddy informed the staff of the following:
  o Update for the police advisory board
  o Virtual meeting on the 23rd between 3 and 4
  o Good platform to ask questions, please sign up today!

• Informational Items
Open discussion
  o Does represented staff have opportunity to use the job bank?
    ▪ Yes, is the short answer, we want to make sure people aren’t being used outside of their job description. Job bank is designed for job preservation.
  o Those that are on contract, can they tap into the job bank?
  o Will taps be offering parking for employees that occasionally go to campus?
  o We will not be getting any raises after performance appraisals go through?
    ▪ No, verify with Nicole

Next General Meeting: October 15, 2020 at 9am

Meeting Adjourned at 9:58 am