



Staff Assembly General Meeting Minutes September 17th via Zoom

Board Members:

- **President:** Yesenia Curiel
- **Past President:** Priya Lakireddy
- **Vice President:** Alvin Cha
- **Finance Officer:** Lorena Magana-Aguilar & Vanessa Hauser
- **Secretary:** Ian Cooke
- **Co-Chair of Programs and Events:** Teresa Campos
- **Co-Chair of Programs and Events:** Ashley Summerset
- **Co-Chair of Communications:** Brenda Rojas
- **Co-Chair of Communications:** Austyn Smith

I. **Welcome** - President Curiel called the meeting to order at 9:02 a.m.

II. Staff Assembly Executive Board Updates:

- Nicole Pollack informed staff of the following:
 - Discussion of job bank to get the new Covid related work
 - UC Merced is not in a layoff position unlike other campuses
 - The job bank has been highly effective on campus to prevent layoffs
 - This is an opportunity to preserve jobs and get the work done
 - This is available for represented and unrepresented staff
 - Please visit the HR website <https://hr.ucmerced.edu/talent-acquisition/job-exchange-bank>
 - Flu shot update-Chief Medical officer for the UC system has determined in this Covid environment for everyone to get a flu shot
 - This is in the best interest of each staff member and our UC community
 - If you do not get a flu shot you will NOT be allowed to access on campus
 - To provide Proof the UC will be programmed into the Health updates email.
 - There are two exemptions. 1. Medical-must be verified by medical doctor. 2. Religious Accommodation-verification will also need to take place.
 - Please contact Leaves/benefits if you would like to provide exemption verification.
- President Curiel informed staff of the following:
 - Breakout Rooms created and started to connect with UC community
 - Last week Staff Assembly sent out an email regarding anti racism. We would like to see more staff to be more engaged

- CUCSA will be moving towards doing a 21 day challenge on Racism
- De Acker-Answering any questions for Covid response center.
- Vice President-Alvin Cha informed staff of the following:
 - CUCSA-Alvin and Yesenia participated in CUCSA and discussed the things that were happening at our respective campuses
 - 3 workout groups
 - Compensation-discussing unrepresented staff
 - Basic Needs- comprehensive list of food and shelter available to staff. We would like to focus on Mental health at UC Merced
 - Alternative work schedule group-Shift to remote work or alternative work schedule, how we can continue to work remote and what it looks like to return to work.
 - Town Hall-we invited all campuses to participate. We plan to have another in December. We invite everyone to join.
 - Budget Memo to Chancellor
- Secretary- Ian Cooke informed the staff of the following:
- Finance Officer – Lorena Magana-Aguilar & Vanessa Hauser informed staff of the following:
 - We are working on a submission to the office of the chancellor for a set budget.
 - Hopefully the budget will be final by our next meeting
- Programs and Events Co-Chairs – Teresa Campos and Ashley Summerset informed the staff of the following:
 - Upcoming events to UC, but waiting on budget to be approved.
 - We have some fun events coming up with some great incentives, be on the lookout for these events in our newsletter.
 - We are planning for an October event, Halloween related. Get your costumes ready!
 - Planning another leadership chat and hope to finalize something next week.
- Communications Co-Chairs-Brenda Rojas and Austyn Smith informed the staff of the following:
 - Newsletter will be 1st and 3rd Tuesday of each month
 - If you have any content, please email Staffassembly@ucmerced.edu
- Past President-Priya Lakireddy informed the staff of the following:
 - Update for the police advisory board
 - Virtual meeting on the 23rd between 3 and 4
 - Good platform to ask questions, please sign up today!
- Informational Items

- Open discussion
 - Does represented staff have opportunity to use the job bank?
 - Yes, is the short answer, we want to make sure people aren't being used outside of their job description. Job bank is designed for job preservation.
 - Those that are on contract, can they tap into the job bank?
 - Will taps be offering parking for employees that occasionally go to campus?
 - We will not be getting any raises after performance appraisals go through?
 - No, verify with Nicole

Next General Meeting: October 15, 2020 at 9am

Meeting Adjourned at 9:58 am