General Meeting Agenda

November 17, 2022 | 10-11am

Zoom

Welcome and Call to Order at 10:03am

Board Self Introductions (2 min)

Public Comments (5 min)

- Rebecca Smith reminded members that this year's open enrollment period closes tomorrow

COVID Response Center Updates (5 min)

- Merced county currently in low-risk category, masking optional with some exceptions. CRC is seeing an uptick in COVID. 58 total active cases, 47 positive. Staff encouraged to test before coming back to work after Thanksgiving. COVID and Flu attestations due December 2. Vaccine clinic now open for students free of charge, but there is a fee for staff and faculty.

Affinity Group Announcements

- Kris Greene: The Staff and Faculty of Color Association held a fall staff event this past month. They plan to have more connection events in the spring and will post their spring meeting times. Lela Dennis, Associate Vice Chancellor & Chief Human Resources Officer (CHRO), provided updates from HR at their November meeting. Vice Chancellor and Chief Diversity Officer Delia Saenz will be their leadership speaker for December's meeting. Sign up for their newsletter at https://ucmerced.us4.list-manage.com/subscribe?u=4e84375b5a5f6757fb242687a&id=e158503bc4. Follow them on Facebook for up to date events including upcoming general meetings or other events at https://www.facebook.com/SFCAatUCM
- De Acker: The Chancellor's advisory committee on queer issues is accepting submissions for projects: https://cacqi.ucmerced.edu/node/2331

Guest Speakers

- Employee Assistance Program (EAP)
    - Jay Lomeli introduced Tina De Benedetto from Insight EAP. Tina provided an overview of benefits and services offered to UCM employees:
        - Counseling
        - Legal and financial services
        - Webinars for building skills

- For more information on Insight EAP benefits, see the following links:
  - http://www.insighteap.com/resources.html
  - https://hr.ucmerced.edu/hr-units/benefits/other-benefits/insight-eap
  - https://hr.ucmerced.edu/benefits

- Exit Interviews – Fabiola Elizalde
  - Exit process is available on HR website (also shared with meeting participants). Payroll partners notify ELR of a voluntary resignation, which kicks-off the exit process on HR's end. Employees receive an email invitation with the online link to complete the exit survey. Per procedures, the Chief HR Officer is to present data to cabinet at least twice per year. Top 5 reasons for why employees left the organization in 2021: compensation, respect, people management, manager quality, and future career opportunities.

Staff Assembly Officer Updates and Comments

- President's Updates
  - Staff Assembly has a proposal for gift funds in the works and will share details with membership as more information becomes available
- **Past President's Updates**
- **Vice President's Updates**
  - There are still some campus-wide committees in need of staff representation
- **Secretary**
  - Reminder about two opportunities (among others) for charitable giving:
    - Staff Emergency Fund: helps staff members cope with unforeseen challenges and hardships by providing them with immediate financial assistance. More information, including the application for emergency funding and instructions on how to give the fund, can be found here: https://staffassembly.ucmerced.edu/resources/staff-emergency-fund
    - Staff Assembly Scholarship for Employees' Dependent Children: provides scholarships to dependent children of UC Merced employees attending UC Merced: https://staffassembly.ucmerced.edu/get-involved/scholarship-donations
  - Highlights from recent Staff Assembly meeting with Chancellor and Provost
    - Staff Assembly received feedback from the Chancellor and Provost on our draft proposal for allocating the $1M gift funding
    - We received a preview of the main points of the Chancellor's upcoming State of the University address
    - We discussed considerations related to the ongoing UAW strike
- **Events Co-Chairs**
  - Membership is encouraged to participate in the upcoming Bobcat Bites and Toy Drive events
- **Communications Co- Chairs**
  - If membership has any content to include in the Staff Assembly newsletter, feel free to share with Brenda and/or Juan. Newsletters go out every two weeks on Thursday mornings

Adjourn at 11:00am