



STAFF
ASSEMBLY



General Meeting Agenda

August 18, 2022 / 10-11am

[Zoom](#)

Welcome and Call to Order

Called to order at 10:07am

Board Self Introductions (2 min)

Board members introduced themselves

Public Comments (5 min)

- Jaye Tressler: Update on Dining Service model. Dine-in now available at Pavilion, will use compostable plateware. Yablokoff Dining Center also has food available
- Alvin Cha: Acknowledging and celebrating the start of the Fall 2022 semester

Covid Response Center Updates - Jacqueline Guerrero (5 min)

- Antigen test distribution will move back to COB1 starting August 22. Schedule will be M-F, 8:30am-4:30pm. Tests are intended mostly for students, but some availability for staff
- The Do Your Part website is currently being updated
- Merced is still considered a high-risk community, so masking is still in effect. Any updates to this status will be posted on the Do Your Part site. There will likely be no campus announcements about risk levels going down, only if going up

How We Work Survey - Jessica Duffy (20 min)

Jessica:

- Staff Assembly was instrumental in the success of this survey
- Report has been shared with leadership, also available to staff: <https://hr.ucmerced.edu/how-we-work>
- Main problem statement: since 2018, increasing levels of stress and consistently low levels of job satisfaction
- Two major recommendations from the report:
 1. Delivering quality and enabling flexibility
 2. Set team productivity expectations
- Areas of concern:
 1. In-person workers are experiencing challenges



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2. Job satisfaction remains a concern. Middle management most likely to leave, but also best position to effect change
- All staff are encouraged to view the report to see findings from our individual departments. These findings give us concrete ideas for improving our own teams
 - Jessica also gave a demo on how to use the data dashboard tool
 - If you need assistance with navigating the dashboard, email analyticshub@ucmerced.edu

Staff Assembly Officer Updates and Comments

- **President's Updates**
 - Staff Fall Welcome
 - Tuesday, after Bridge Crossing, there will be a staff gathering at 11:00am, lunch will be served, RSVP needed, Chancellor and other leaders will attend
 - T-shirts available for pickup on 8/22 and 8/23
 - Monday, Aug. 22
 - 9 - 11 a.m. | DCC Lobby
 - 9 - 11 a.m. | Conference Center Lobby
 - 2 - 3 p.m. | Conference Center Lobby
 - Tuesday, Aug. 23
 - 8 - 9 a.m. | Lantern Cafe
 - 10:30 - 11 a.m. | Conference Center Lobby
- **Past President's Updates**
 - Remember there is Staff Emergency Funding available. Application on website: <https://staffassembly.ucmerced.edu/resources/staff-emergency-fund>
 - Scholarships for Continued Education and Sponsorship for Professional Development – Staff Assembly will be working on putting the programs together with the goal of launch of pilot in spring. There is much work to do. We will be soliciting guidance, support and comments
- **Vice President's Updates**
 - No updates
- **Secretary**
 - Meeting agendas and minutes will be posted on the Staff Assembly website before and after meetings, respectively
- **Events Co-Chairs**
 - Many events in the works, in-person especially
 - There will also be a call to staff for volunteers
 - Idea: Put guidelines on event coordination on the Staff Assembly website
- **Communications Co- Chairs**
 - To include updates in the newsletters, continue to send information to the general Staff Assembly email address
- **Finance Officers**
 - No updates

Adjourn

Adjourned at 10:55am