Board Members Present: Cindi Deegan, Pam Taylor, Katie Unruh, Diane Caton, Kim Garner, Karen Bonilla, Carla Hunt

Board Members Absent: Rachel Martin

Staff Assembly Members Present: Simrin Takhar, Donna Trahan, Viola Kinsman, De Aker, Angela Dixon, Oliver Nandkishore; Kerry Clifford

1) Photos of SA Executive Board – Veronica Adrover

2) Convene Meeting: 12:00 pm

3) Public and Campuswide Committee Representatives Remarks
   a) AVC HR Search Advisory Committee – Rachael Martin
   Pam Taylor presented for Rachel Martin. AVC HR Search Committee met on September 5, 2014 to discuss final candidates and selected 6 participants for the next step which is Skype interviews scheduled for September 29th, 30th, 2014. The Finalists will come for on-campus interviews in October 2014, and Final selection will be made October/November.
   b) Others – TBD

4) Approval of Minutes – August 22, 2014: Katie Unruh motioned for minutes to be approved, seconded by Pam Taylor. Motion carried unanimously.

5) SA Leadership Meeting With Chancellor – Meeting - September 15, 2014: Cindi, Pam, Katie and De met with the chancellor. Topics discussed were UC Merced’s hosting the upcoming CUCSA conference in March, CUSCA workgroups, upcoming Townhall and staff assembly goals. Chancellor was asked to share her thoughts on Workflow processes and Campus Compensation Plan. The Chancellor spoke on wanting to highlight staff innovation and accomplishments.

6) SA Leadership Meeting With VC BAS - Next meeting September 23, 2014: The VC was not able to meet due to serving on Jury Duty.

7) Staff Advisor to the Regents – De Acker: Just returned from attending Regents meeting September 17th and 18th. Next Regents meeting will be November 19th. CUCSA’s workgroups are addressing staff representation on systemwide committees,
and forwarded 3 names as nominees for staff representatives. There is support from
the regents and the President for future salary raises for unrepresented staff.

8) **CUCSA** - Meeting at UCI, September 3-5, 2014: Cindi Deegan and Pam Taylor
attended. Participated in the Team Building Ropes course. Pam was also able to give
an update on UC Merced’s compensation plan.

9) **Unfinished Business**
   a) Committee Representation – Pam provided updates regarding what committees
   still needed representation, deadlines for nominations, etc.
   b) Upcoming Networking and Public Service “NPS” Events:
   Kim Garner handed out calendar of upcoming events for the year.
   c) Goal Setting for SA Board 2014-2015 – The board discussed goals for the year
   and decided that we would incorporate President Napalitano’s, Chancellor
   Leland’s and Staff Assembly Advisor’s “staff” initiatives into our event and
   activity planning this year, where appropriate.
   d) Staff Assembly Scholarship
    1. Payroll Deduction - enablement through website

10) **Officer Reports and Internal Committee Updates**
   a) President
    1. Kyle Hoffman letter – Cindi shared a letter from Kyle Hoffman to Staff
    Assembly Board that states that there will be no deductions taken by
    University Relations from funds donated to Staff Assembly for staff
    scholarships.
   b) Past President
    1. Townhall Meeting, Vice President:
    TownHall scheduled for October 21, 2014 in the California room. There will
    more time provided for open-mike questions from the audience. Options for
    improving the sound system will be looked into.
   c) Programs, Events and Outreach
    1. Celebrating Staff/Service Awards update: Event is tentatively scheduled for
    October 23, 2014, a change to the years of service awards are being discussed
    to replace the years of service pins to a crystal base that years of service
    ‘blocks’ can be added as years of service are reached.
   d) Finance Officer
    1. Account Balances

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The Finance Officer-Elect had nothing to report.

The Communications section included:
1. Opt-In List Report
   - There are 295 names on the Opt-in list.

The Secretary also had nothing to report.

**New Business, Announcements and Information**

11) _Selection of Chair for March CUCSA meeting at UC Merced – Cindi asked Katie if she would agree to Chair the March CUCSA meeting planning committee that will be hosted by our campus. Katie agreed._

12) _October 17, 2014 SA EB meeting – Cindi stated that Pam Taylor will be conducting this meeting as Cindi will be out of town and unable to attend._

12) _For the “Good of the Order”_
   - Katie Unruh spoke about “Star Awards” (Staff Appreciation and Recognition Plan). These awards, as stated on HR’s website, are “to recognize extraordinary contributions that are above and beyond an employee’s established day-to-day job responsibilities – and not as a proxy for equity or merit increases, or as a stipend.” More information can be found on HR’s website under the Compensation heading.

Next Meeting – October 17, 2014

Adjournment: 2.00 pm