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SUNG MO "STEVE" KANG
CHANCELLOR

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MEMORANDUM

To: UC Merced Staff Assembly Executive Board
From: Steve Kang, Chancellor
Re: Staff Assembly Release Time
Date: February 8, 2011

A handwritten signature in blue ink that reads "Steve Kang".

Thank you for the memorandum dated January 20, 2011, regarding release time for staff to attend UC Merced Staff Assembly activities. I understand your concerns. The Staff Assembly is an excellent organization and a benefit to the campus in many capacities, especially regarding matters of concern to UC Merced employees and administrators.

I will be glad to refer you to Assistant Vice Chancellor for Human Resources and Labor Relations, Ben Lastimado. Dr. Lastimado will assist you in communicating to supervisors the policy that they may approve release time for members of the Staff Assembly to attend meetings with the understanding that the mission of the department/unit and its objectives take priority over any employee association.

The UC Merced Staff Assembly is an integral part of this campus, and I appreciate the role the organization plays in providing staff an opportunity to have a voice and for their views to be heard by Staff Assembly members serving on campus-wide committees. Staff Assembly provides valuable services to its members, the staff as a whole and to the greater community. Thank you again for the wonderful services you provide.

Cc: Ben Lastimado, Assistant Vice Chancellor for Human Resources and Labor Relations
Mary Miller, Vice Chancellor for Administration